MINUTES FROM A WORK SESSION OF THE COUNCIL OF MUSCLE SHOALS, ALABAMA, HELD MAY 2, 2022

The City Council of Muscle Shoals, Alabama met at the Muscle Shoals City Hall auditorium in said City at 5:30 p.m. on the 2nd day of May, 2022. The following members were found to be present or absent, as indicated:

PRESENT: CHRIS HALL, GINA CLARK, WILLIS THOMPSON,

KEN SOCKWELL, DAVID MOORE

ABSENT: NONE

Ken Sockwell, Council President, presided at the meeting. Mayor Mike Lockhart was also present. Elaine Coan, City Clerk, was present and kept the minutes of the meeting.

Olivia Bradford from The Shoals Chamber of Commerce spoke to the council about the City's Centennial Celebration, and shared her ideas about some things that they could be thinking about. She also told the council that the Chamber would be willing to assist the city in helping to plan the celebration.

Mike Pesto, 232 Central Avenue spoke to the council about problems he was having with dogs, speeding, and also, discussed the need for his street to be paved.

The Council discussed a date and time for the comprehensive plans to be presented to them. They set the date of Monday, May 16th, 2022 during the work session which will begin at 4:00 p.m.

The Council discussed a date to interview the candidates for the Gas Board. They set the date for interviews for Monday, June 6th, 2022 to begin at 4:30 p.m. during the regular work session, and they plan to interview all six candidates.

Rob Jones, Project Manager, for SEDA and Jim Jurgess spoke with the council about the tax abatement amendment for Mid South Central Extrusion Die Co., Inc.

Chad Smith spoke to the council and told them he was a candidate for the position of District Judge of Colbert County.

The council discussed agenda items.

There being no further business the meeting was adjourned at 6:00 p.m.

CITY OF MUSCLE SHOALS, ALABAMA A Municipal Corporation

COUNCIL MEMBER - PLACE ONE

COUNCIL MEMBER - PLACE TWO

COUNCIL MEMBER - PLACE THREE

COUNCIL MEMBER - PLACE FOUR

COUNCIL MEMBER - PLACE FIVE

ATTEST:

CITY OF FRE

MINUTES FROM A REGULAR MEETING OF THE COUNCIL OF MUSCLE SHOALS, ALABAMA, HELD May 2, 2022

The City Council of Muscle Shoals, Alabama met at the Muscle Shoals City Hall auditorium in said City at 6:00 p.m. on the 2th day of May, 2022 being the scheduled time and place for said meeting. The meeting was called to order by Ken Sockwell, Council President. On roll call the following members were found to be present or absent, as indicated:

PRESENT: CHRIS HALL, GINA CLARK, WILLIS THOMPSON,

KEN SOCKWELL, DAVID MOORE

ABSENT: NONE

Ken Sockwell, Council President, presided at the meeting and declared that a quorum was present and that the meeting was convened and opened for the purposes of transaction of business. Mayor Mike Lockhart was also present. Elaine Coan, City Clerk, was present and kept the minutes of the meeting.

The invocation was given by Chad Smith. Council President Ken Sockwell led in the pledge of allegiance.

Upon motion duly made by Council Member Clark and seconded by Council Member Moore and unanimously adopted, the Council waived the reading of the minutes of the previously held regular meeting and work session of April 18th, 2022, and approved the minutes as written.

Mayor Lockhart thanked all the participants at the Swampers Run which was held on Saturday, April 30th, 2022, and thanked the volunteers and city employees. He thanked Rusty Wheeles for the job they were doing with the track team. He attended the ribbon cutting for the addition at North American Lighting which will add more jobs for the area.

The Mayor also honored the Muscle Shoals High School Rocketry Team who has qualified for the national competition. He presented each student with a certificate as well as to their sponsor, Holly Brooks. Also, he congratulated the Muscle Shoals High School percussion band who are the State Champions. They will be competing in Washington, DC.

President Sockwell announced that the next item of business was consideration of a resolution to declare vehicles as surplus, and to sell them. Council Member Moore introduced the following resolution and moved for its adoption:

STATE OF ALABAMA

COLBERT COUNTY

RESOLUTION NUMBER 3203-22

WHEREAS, the City Council has been informed by the Public Works Director that a 2003 Sterlin Acterra garbage truck, being designated as Truck 57, VIN 2FZACHCS33AL63072; a 2002 Ford Ranger truck, being designated as Truck 12, VIN 1FTYR44U12PA34150 and a 2001 Ford Ranger truck, being designated as Truck 5, VIN 1FTYR14U51TA53594, hereinafter as described and previously used in the performance of duties at the Muscle Shoals Public Works Department is no longer required for use by City personnel; and

WHEREAS, the City Council has determined that the said vehicles are surplus property, and the City has no further use for said vehicles and the equipment thereon due to age and condition and it is not economical for the City to retool or refit the said equipment in order that it be able to be placed in service in the Public Works Department;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Muscle Shoals, Alabama that the following described certain vehicles and equipment related thereto be declared surplus property and be disposed of by the Public Works Director of the city in a manner that will require no further expenditure by the City nor expose the City to any liability in the further use of or operation of same and the Council does hereby authorize the Public Works Director to dispose of said equipment as surplus property and the Council so finds that the following equipment is surplus property:

2003 Sterlin Acterra garbage truck, being designated as Truck 57, VIN 2FZACHCS33AL63072 2002 Ford Ranger truck, being designated as Truck 12, VIN 1FTYR44U12PA34150

2001 Ford Ranger truck, being designated as Truck 5, VIN 1FTYR14U51TA53594

BE IT FURTHER RESOLVED that the Public Works Director is authorized to take the steps necessary to convey the above described surplus property to the City of North Courtland for the sum of \$12,000.00 and in a manner consistent with the terms and conditions and pursuant to this Resolution; and

BE IT FURTHER RESOLVED that in consideration of the conveyance to and acceptance of said surplus property, the City of North Courtland shall release the City of Muscle Shoals, Alabama from all liability, damage, claim, loss or expense, in the operation of said vehicle and equipment herein described.

BE IT FURTHER RESOLVED that the title to the vehicles and related equipment shall be delivered to the City of North Courtland in exchange for the sum of \$12,000.00 and that all expenses of the transfer shall be borne by the City of North Courtland.

Council Member Thompson seconded the motion and upon motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the resolution had been approved.

President Sockwell announced that the next item of business was a public hearing to consider the issuance of a Restaurant Liquor License to Salt Restaurant, 2101 Woodward Avenue, Suites B & C.

President Sockwell noted that the proper notice of the date, time and place of said hearing had been given and the matter was before the Council.

President Sockwell stated that the Council would hear from those persons in support of the issuance of the license as well as those opposed.

Mr. Kenly Stark, owner of Salt Restaurant spoke in favor of the issuance of the license. There was no one that spoke against the license.

President Sockwell stated that approval of the Restaurant Retail Liquor License was before the Council. All those in favor of the application would indicate so by vote age and those opposed would indicate by voting nay. Upon said question being put to a vote, a roll call was had and the vote was recorded as follows:

AYES: Council Member Hall, Council Member Clark, Council Member Thompson, Council Member Sockwell.

Council Member Moore

NAYS: None

President Sockwell announced that the license had been approved.

President Sockwell announced that the next item of business was consideration of a resolution to approve an amendment of Resolution Number 3166-21 for Mid South Central Extrusion Die Co., Inc. Council Member Clark introduced the following resolution and moved for its adoption:

STATE OF ALABAMA COLBERT COUNTY

RESOLUTION NUMBER 3204-22 AMENDMENT OF RESOLUTION NUMBER 3166-21

This Amended Resolution is made this 2nd day of May 2022(the Effective Date) by the City Council of Muscle Shoals, Alabama, (the Granting Authority) to grant a tax abatement for Gemini Group and subsidiary Mid-South Central Extrusion Die Co, Inc. and subsidiary Filion Alabama, Inc. (the Companies), its successors and assigns.

WHEREAS, the Companies have announced plans for a new project; that being, the building addition and purchasing new manufacturing equipment (the Project), located at 334 E. Washington Dr., Muscle Shoals, Colbert County, Alabama, within the police jurisdiction of the Granting Authority; and

WHEREAS, pursuant to the Tax Incentive Reform Act of 1992 (Section 40-9B-1 et seq., Code of Alabama 1975, as amended) (the Act), the Companies have requested from the Granting Authority an abatement of all state and local noneducational construction-related transaction taxes, except those construction-related transaction taxes levied for educational purposes or for capital improvements for education, except those construction-related transaction taxes locally designated for educational purposes or for capital improvements for education, and except the 0.5% general sales and use taxes levied by Colbert County, which pursuant to Alabama Act No. 2007-351 cannot be abated; and

WHEREAS, the Granting Authority has considered the request of the Companies and the completed Applications to Local Granting Authority for Abatement of Taxes from Mid-South Central Extrusion Die Co, Inc. and Filion Alabama, Inc. copy attached as Attachment One, pages 1, 2, and 3, filed with the Granting Authority by the Companies in connection with its request; and

WHEREAS, the Granting Authority has found the information contained in the Companies applications to be sufficient to permit the Granting Authority to make a reasonable cost/benefit analysis of the proposed project, copy attached as Attachment Two, pages 1 and 2, and to determine the economic benefits to the community; and

WHEREAS, the Project will involve an investment of approximately \$3,205,000, which consists of the purchase and installation of new manufacturing equipment, \$955,000; construction of a building, \$2,250,000 of which \$1,125,000 is budgeted for construction material; and

WHEREAS, the Companies are duly qualified to do business in the State of Alabama and have power to enter into and to perform and observe the agreements and covenants on their part contained in the Tax Abatement Agreement; and

WHEREAS, the Granting Authority represents and warrants to the Companies that it has power under that constitution and laws of the State of Alabama, including particularly the provisions of the Act, to carry out provisions of the Tax Abatement Agreement;

NOW, THEREFORE, BE IT RESOLVED by the City Council of Muscle Shoals, Alabama, the Granting Authority, as follows:

Section 1. Approval is hereby given to the applications of the Companies and abatement is hereby granted of all state and local noneducational construction-related transaction taxes, except those construction-related transaction taxes levied for educational purposes or for capital improvements for education, except those construction-related transaction taxes locally designated for educational purposes or for capital improvements for education, as the same may apply to the fullest extent permitted by the Tax Incentive Reform Act of 1992 (Section 40-9B-1 et seq., Code of Alabama 1975, as amended), and except the 0.5% general sales and use taxes levied by Colbert County, which pursuant to Alabama Act No. 2007-351 cannot be abated.

Section 2. The Granting Authority hereby does not assess a fee associated with the granting of these abatements.

Section 3. The governing body of the Granting Authority is authorized to enter into a Tax Abatement Agreement with the Companies to provide for the abatement granted in Section 1.

Section 4. A certified copy of this Resolution, with the applications and Tax Abatement Agreement, shall be forwarded to the Companies to deliver to the appropriate local taxing authorities and to the Alabama Department of Revenue in accordance with the Act.

Section 5. The governing body of the Granting Authority is authorized to take any and all actions necessary or desirable to accomplish the purpose of the foregoing of this Resolution.

Council Member Moore seconded the motion and upon motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the resolution had been approved.

There being no further business to come before the meeting, upon the motion duly made and seconded the meeting was adjourned.

CITY OF MUSCLE SHOALS, ALABAMA A Municipal Corporation

COUNCIL MEMBER - PLACE ONE

COUNCIL MEMBER - PLACE TWO

COUNCIL MEMBER - PLACE THREE

COUNCIL MEMBER – PLACE FOUR

COUNCIL MEMBER - PLACE FIVE

ATTEST:

CITY CLERK

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WAIVER OF NOTICE

The undersigned members of the City Council of the City of Muscle Shoals, A Municipal Corporation and instrumentality under the laws of Alabama, hereby waive notice of the calling of a special work session of the City Council of the City of Muscle Shoals for the purpose of discussing the proposed pay plan that Auburn College Government & Economic Development Institute prepared for the City. The special work session was held in the City Hall Conference Room, Muscle Shoals, Alabama at 4:00 p.m. on the 5th day of May, 2022.

SIGNATURE	DATE OF SIGNATURE
COUNCIL MEMBER - PLACE ONE	May 5, 2022
COUNCH MEMBER - PLACE TWO	May 5, 2022
COUNCIL MEMBER – PLACE THREE	May 5, 2022
COUNCIL MEMBER - PLACE FOUR	May 5, 2022
COUNCIL MEMBER – PLACE FIVE	May 5, 2022

MINUTES FROM A SPECIAL WORK SESSION OF THE COUNCIL OF MUSCLE SHOALS, ALABAMA, HELD May 5, 2022

The City Council of Muscle Shoals, Alabama met at the City Hall Conference Room of said City at 4:00 p.m. on the 5th day of May, 2022. The following members were found to be present as indicated:

PRESENT: CHRIS HALL, GINA CLARK, WILLIS THOMPSON,

KEN SOCKWELL, DAVID MOORE

ABSENT: NONE

The Mayor and Council reviewed the proposed pay plan in which a spreadsheet was created to show all positions in each department, and the current hourly rate, and the proposed hourly rate. The Council discussed the proposed pay plan and the proposed hourly rates. Also, department heads and some employees were present. Comments were welcomed by those that attended.

Their being no further business the meeting was adjourned at 6:00 p.m.

CITY OF MUSCLE SHOALS, ALABAMA A Municipal Corporation

COUNÇIL MEMBER – PLACE ONE

COUNCIL MEMBER - PLACE TWO

COUNCIL MEMBER - PLACE THREE

COUNCIL MEMBER - PLACE FOUR

ATTEST:

COUNCIL MEMBER – PLACE FIVE

CITY CLERK